



CERTIFICATE OF ATTENDANCE

This document certifies that

Michel A. Lutz Teixeira

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 16 - 17 July 2021

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Facilitated by:

Rafaela G. Sampaio

Rafaela Girotte Sampaio
Management 3.0 - Facilitator
Licensed since 10 October 2018

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Jurgen Appelo
Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210797756